



Public Works Labourer Job Description

Title:

Public Works Labourer

Reports To:

Public Works Manager

Summary:

The Public Works Labourer is an in-scope (C.U.P.E. #2740) position whose duties are primarily related to maintenance of the transportation and utility distribution networks. This position provides essential services to the residents of Kindersley.

Requirements:

- High School Diploma or G.E.D required
- Must possess a valid Driver's license
- Ability to take and follow instruction with excellent time management skills
- Professional and courteous demeanour when dealing with the public
- Effectiveness in safety and productivity
- Ability to lift, push, pull or carry heavy objects, walk, and stand for long periods of time and perform strenuous physical labor under adverse field conditions
- The following skills are preferred:
 - Ability to operate heavy equipment
 - Knowledge of appropriate materials, methods, and the tools required in various Public Works processes
 - Strong working mechanical knowledge of machines and tools
 - Ability to work independently and complete daily activities
 - First Aid/CPR, Confined Space and H2S certifications
 - Experience as mechanic or operator of all types of small and heavy equipment

Work Conditions:

- Position is physically strenuous and requires good manual dexterity.
- Noise level may be loud.
- Use of Personal Protection Equipment will be required (e.g. hard-hat, safety boots, safety glasses etc.)
- Regularly works in outside conditions that include inclement weather, heat and humidity, and exposure to dust and asphalt
- Work at high elevations and in confined spaces
- Interacts with employees, management and the general public

Term:

- This position is for a full-time laborer at 40 hours per week
- Standard working hours are 8:00 am to 5:00 pm, with an hour break for lunch
- This position will include shift work, on-call duties, callouts, holidays and must be available for work 7 days a week as needed. Working overtime and/or working for extended hours will also be required



Remuneration:

The pay period is semi-monthly and based on the C.U.P.E. #2740 Agreement

Vacation:

Vacation time is accumulated at 1 & ¼ days per month, in accordance to the applicable labour laws of the Province of Saskatchewan

Benefits:

The Town of Kindersley has a comprehensive benefits package

Training and Professional Development:

Any supplementary training necessary will be provided to the successful applicant

Internal Policies:

All employees are required to abide by the Town of Kindersley's Human Resources Policy Manual and Workhub Safety program

We thank all candidates for their interest; however only those selected for an interview will be contacted.